

Katie Hobbs
Governor



Jack Confer
Executive Director

Board Meeting Minutes

The regular meeting of the NCIA Board convened at 9am, Monday, Mar 10, 2025 in Boardroom C, at 1740 W. Adams Street, Phoenix, Arizona, with Jeffrey Cook, President, presiding.

BOARD MEMBERS PRESENT:

Jeffrey Cook, President
Rebecca Hill, Vice President
Kelly Bojorquez, Member
Nina Louis, Member
Amy Malkin, Member
Mark Muir, Member
Annette Mendonca, Member
James (Ritch) Steven, Member

BOARD MEMBERS ABSENT:

LEGAL COUNSEL:

Seamus Monaghan, Assistant Attorney General
Dena Benjamin, Assistant Attorney General

STAFF PRESENT:

Jack Confer, Executive Director
Donita McGlasson, Deputy Director
Phil Smyth, Investigator
Stacy Rodriguez, Project Specialist
Brian Thomas, Project Specialist
Paige Horton, Licensing Specialist

The meeting was called to order at 9:00 am, Monday, Mar 10, 2025 .

President Cook welcomed members of the audience, explained the procedure for addressing the Board, and stated the mission of the Board.

I. ROLL CALL

The following Board members were present: President Cook, Vice President Hill, Member Bojorquez, Member Louis, Member Malkin, Member Muir, Member Mendonca, Member Steven.

II. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503

No Board Member declared conflicts of interest

III. DECLARATION OF RECUSAL(S)

No Board Member declared recusals.

IV. CALL TO THE PUBLIC

No one wished to speak.

V. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice). Board Review, Consideration and Action on Approval of Minutes

- A. Draft January 13, 2025 Regular Board Meeting Minutes
- B. Draft January 13, 2025 Executive Session Meeting Minutes

President Cook directed Board Staff to finalize and approve the Draft January 13, 2025 Regular Board Meeting Minutes and Draft January 13, 2025 Executive Session Meeting Minutes. (Quorum not available for approval)

- C. Draft January 17, 2025 Virtual Legislative Subcommittee Meeting Minutes

President Cook directed Board Staff to finalize and approve Draft January 13, 2025 Regular Board Meeting Minutes and Draft January 13, 2025 Executive Session Meeting Minutes. (Quorum not available for approval)

- D. Draft February 7, 2025 Board Training & Orientation Meeting Minutes
- E. Draft February 10, 2025 Regular Board Meeting Minutes
- F. Draft February 17, 2025 Virtual Legislative Subcommittee Meeting Minutes

President Cook motioned, Vice President Hill seconded, to approve Draft February 7, 2025 Board Training & Orientation Meeting Minutes, Draft February 10, 2025 Regular Board Meeting Minutes and Draft February 17, 2025 Virtual Legislative Subcommittee Meeting Minutes

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>

YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

REVIEW, DISCUSSION AND POSSIBLE ACTION ON FORMAL ADMINISTRATIVE HEARINGS, PROPOSED CONSENT AGREEMENTS, INFORMAL SETTLEMENT CONFERENCES OR MOTIONS TO DEEM ALLEGATIONS ADMITTED:

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice).

A. Mark Lawrence 2024-NCI-0267 9:00 AM

Mark Lawrence was not present and was provided notice of the meeting. Assistant Attorney General Monaghan, representing the State, outlined the case to the Board.

The State gave an opening statement.

Witness Investigator Smyth was sworn in.

State Exhibits 1-6 were admitted.

Investigator Smyth answered several questions from the State and gave details to the matter.

The State gave a closing statement.

After a brief discussion, the Board voted on this matter.:

Member Malkin ▾ motioned, Member Mendonca ▾ seconded, to adopt all Parties and Jurisdiction and Factual Allegations in the Complaint as Findings of Fact.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Member Bojorquez ▾ motioned, Member Mendonca ▾ seconded, to adopt all of the Alleged Violations set forth in the Complaint as the Board's Conclusions of Law.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Vice President Hill ▾ motioned, Member Louis ▾ seconded, for revocation of Certificate Holder Mark Lawrence.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VII. REVIEW, DISCUSSION AND POSSIBLE ACTION ON ADMINISTRATOR LICENSURE AND MANAGER CERTIFICATION

A. Petre Stefanescu Manager Application

2025-NCI-0092

Petre Stefanescu was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Petre Stefanescu answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Vice President Hill ▾ made a motion, was seconded by Member Muir ▾, to offer a Consent Agreement to be

signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; Full approval with conditional terms: 2 year probation with the following conditions, only manage one facility managed at a time, Notify Board staff of the facility appointment and any change within 10 days, Provide Board staff all AHDS compliance and or investigation surveys of the facility, attend 3 board meetings within the first 6 months, no personnel requirements within 2 years.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

BREAK 10:16 AM - 10:29 AM

VIII. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS

- C. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and the Issuance of a Letter Concern or Offer of a Disciplinary Consent Agreement, in any of the following cases:

1. BettyJean Love Youngblood	2024-NCI-0365
7. Lynell Arroyo	2024-NCI-0616
10. Angel Walkosz	2024-NCI-0619
15. Ryan Hendrickson	2024-NCI-0632
16. Elisabeta Johnson	2024-NCI-0634
17. Lucia Ardelean	2024-NCI-0635
18. Jesusa Klein	2024-NCI-0639
19. Erin Masterson	2024-NCI-0641
20. Daniela Mitrovic	2024-NCI-0642
21. Gina Williams	2024-NCI-0645
22. Talida Belbe	2024-NCI-0649
23. Krystal Saucedo	2024-NCI-0651
24. Dale Prentiss	2024-NCI-0660
25. Lisa Perez	2024-NCI-0665
26. Dannis Murphy	2024-NCI-0666

President Cook ▾ motioned, Vice President Hill ▾ seconded, to accept the staff recommendation for Dismissal ▾ for agenda items 1,7,10, 15-26.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- B. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and the Offer of a Disciplinary Consent Agreement, in any of the following cases:

1. Carl Briongos 2024-NCI-0604
2. Ma. Vincenta Calderon 2024-NCI-0633
3. Tanisha Sanchez 2024-NCI-0636
5. Analyn Serenio 2024-NCI-0662

President Cook ▾ motioned, Member Malkin ▾ seconded, to accept the staff recommendation for Non-Disciplinary Letter of Concern ▾ for agenda items 1 -3 and 5.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- A. Staff Recommendation for Disciplinary Consent Agreement(s). Action may also include Summary Suspension of the license or certificate, the Issuance of a Letter of Concern, or Dismissal, in any of the following cases:

Consent Agreement(s) signed prior to meeting

11. Freda Thompson

2024-NCI-0530

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|------------------------------|---------------|
| 13. Gabriela Salazar | 2024-NCI-0595 |
| 14. Jared Ogoti | 2024-NCI-597 |
| 16. Raluca Lacramioara Gocan | 2024-NCI-0620 |
| 17. Oscar Alvarez | 2024-NCI-0630 |
| 19. Avigale Plana | 2024-NCI-0513 |

President Cook ▾ motioned, Member Malkin ▾ seconded, to accept the staff recommendation for Disciplinary Consent Agreement ▾ for agenda items 11,13,14,16,17, and 19.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. Nathan Koford

2024-NCI-0488

Nathan Koford was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Nathan Koford answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

President Cook ▾ made a motion, was seconded by Member Louis ▾, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$601.33 for investigative costs; complete 3 ▾ hours of continuing education in the areas of Medication Management ▾, Record Keeping ▾, and Personnel Requirements ▾, within 3 months.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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- C. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and the Issuance of a Letter Concern or Offer of a Disciplinary Consent Agreement, in any of the following cases:

- | | |
|------------------|---------------|
| 2. Nathan Koford | 2024-NCI-0371 |
| 3. Nathan Koford | 2024-NCI-0628 |
| 4. Nathan Koford | 2024-NCI-0629 |

President Cook ▾ made a motion, seconded by Member Muir ▾ to accept the staff recommendation for Dismissal ▾ for agenda items 2,3 and 4.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- A. Staff Recommendation for Disciplinary Consent Agreement(s). Action may also include Summary Suspension of the license or certificate, the Issuance of a Letter of Concern, or Dismissal, in any of the following cases:

6. Matthew Sirbu 2024-NCI-0612

Mathew Sirbu was present and was represented by legal counsel Jennifer Wasserman. Investigator Smyth outlined the case to the Board. Mathew Sirbu answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

President Cook ▾ motioned, Member Malkin ▾ seconded, to issue a Non-Disciplinary Letter of Concern, the Board's concern being Certificate Holder, failed to ensure a process was in place to prevent access to an outside area without an alarm.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
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YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. Robert Ansah

2024-NCI-0624

Robert Ansah was present and was represented by legal counsel Jennifer Wasserman. Investigator Smyth outlined the case to the Board. Robert Ansah answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Vice President Hill ▾ motioned, Member Malkin ▾ seconded, to postpone the complaint 2024-NCI-0624 until May 2025.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. Christopher Didde-Esteban

2024-NCI-0654

Christopher Didde-Esteban was present and was not represented by legal counsel.

President Cook ▾ motioned, Vice President Hill ▾ seconded, to go into Executive Session with certificate holder Christopher Didde-Esteban.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Executive Session 11:37 AM- 11:53 AM

After a brief discussion, the Board voted on this matter.:

Vice President Hill ▾ motioned, President Cook ▾ seconded, to offer an Interim Suspension until possesses a valid fingerprint clearance card underlying case resolved or complete. To be signed by Friday, Mar 14, 2025 By the close of business day, if not signed it will move to further proceedings.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. Norma Chacon

2024-NCI-0664

Norma Chacon was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Norma Chacon answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

President Cook ▾ motioned, Vice President Hill ▾ seconded, to dismiss complaint 2024-NCI-0664 against Norma Chacon and open a complaint against Amber Porter.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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2. Kelly Masengale
3. Melissa Waterfall
4. Patty A. Ryckman
5. Dina Bata Arguillo
8. Maria Flores

2024-NCI-0606
2024-NCI-0607
2024-NCI-0609
2024-NCI-0610
2024-NCI-0650

President Cook ▾ motioned, Member Louis ▾ seconded, to accept the staff recommendation for Disciplinary Consent Agreement ▾ for agenda items 2, 3, 4, 5 & 8.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Boiorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. Grace Leathers

2024-NCI-0545

2024-NCI-0035

Grace Leathers was not present and was provided notice of this meeting. Complainant SR was present and gave an opening statement. The complainant SR answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Vice President Hill ▾ motioned, Member Malkin ▾ seconded, to postpone the complaint 2024-NCI-0545 & 0035 to further discuss with certificate holder, Grace Leathers.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Boiorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

President Cook ▾ motioned, Member Mendonca ▾ seconded, to subpoena certificate holder Grace Leathers to attend Board Meeting.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. Julianne Flammer

2024-NCI-0615

Julianne Flammer was not present and was provided notice of the meeting.

After a brief discussion, the Board voted on this matter.:

Vice President Hill ▾ motioned, Member Louis ▾ seconded, to postpone complaint 2024-NCI-0615 to subpoena certificate holder Julianne Flammer to attend board meeting.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

18. Ubaldina Trejo

2024-NCI-0640

Ubaldina Trejo was not present and was provided notice of the meeting.

After a brief discussion, the Board voted on this matter.:

President Cook ▾ motioned, Member Louis ▾ seconded, to postpone complaint 2024-NCI-0615 to subpoena certificate holder Ubaldina Trejo to attend board meeting.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- B. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and the Offer of a Disciplinary Consent Agreement, in any of the following cases:

4. Joseph Tytler

2024-NCI-0657

Joseph Tytler was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Joseph Tytler answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

President Cook ▾ motioned, Member Louis ▾ seconded, to dismiss complaint 2024-NCI-0657 for certificate holder Joseph Tytler.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- C. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and the Issuance of a Letter Concern or Offer of a Disciplinary Consent Agreement, in any of the following cases:

8. Chamberlin Neff Jr.**2024-NCI-0617**

Vice President Hill ▾ motioned, Member Muir ▾ seconded, to dismiss complaint 2024-NCI-0617 against certificate holder Chamberlin Neff Jr.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President</u> <u>Cook</u>	<u>Vice</u> <u>President</u> <u>Hill</u>	<u>Member</u> <u>Steven</u>	<u>Member</u> <u>Bojorquez</u>	<u>Member</u> <u>Malkin</u>	<u>Member</u> <u>Louis</u>	<u>Member</u> <u>Muir</u>	<u>Member</u> <u>Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Rosella Lind**2024-NCI-0605**

Rosella Lind was not present and was provided notice of the meeting.

Vice President Hill ▾ motioned, to postpone complaint 2024-NCI-0605 to subpoena certificate holder Rosella Lind to attend board meeting.

Vice President Hill withdrew her motion.

6. Aca Komerdelj**2024-NCI-0608****9. Linda Ozarchevici****2024-NCI-0618****11. Keith Boal****2024-NCI-0621****13. Valerie Hunter****2024-NCI-0623****14. Camis Tamas****2024-NCI-0631**

Vice President Hill ▾ motioned, Member Malkin ▾ seconded, to postpone and subpoena certificate holders for agenda items 6,9,11,13, & 14.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President</u> <u>Cook</u>	<u>Vice</u> <u>President</u> <u>Hill</u>	<u>Member</u> <u>Steven</u>	<u>Member</u> <u>Bojorquez</u>	<u>Member</u> <u>Malkin</u>	<u>Member</u> <u>Louis</u>	<u>Member</u> <u>Muir</u>	<u>Member</u> <u>Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. Sandra Bestic

2024-NCI-0622

Sandra Bestic was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board.

After a brief discussion, the Board voted on this matter.:

Member Louis ▾ motioned, Member Muir ▾ seconded, to dismiss complaint 2024-NCI-0622 against certificate holder Sandra Bestic and to direct the Board to find out who the administrator was.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IX. EXECUTIVE DIRECTOR POSITION-ANTICIPATED RETIREMENT

Upon a vote of the majority of a quorum, the Board may vote to go into Executive Session pursuant to ARS § 38-431.03(A)(3) (receive legal advice), ARS § 38-431.03(A)(2) (discuss confidential information) and ARS § 38-431.03(A)(1) (discuss personnel matters).

- A. Board to review, discuss, and take possible action on Director John “Jack” Confer’s notice of retirement and to begin the process to hire for the Executive Director Position. Action may include, but is not limited to directing staff to work with ADOA to post the position or hire directly, accept candidate resumes for review, and/or creating a committee for the purposes of reviewing candidates and making recommendations to the Board.

A subcommittee was formed with Vice President Hill, Member Muir, Member Bojorquez, and Member Mendonca.

President Cook ▾ motioned, Vice President Hill ▾ seconded, to direct staff to start the process to look for a new Executive Director.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

X. **EXECUTIVE DIRECTOR REPORT**

Board to review, discuss and possibly take action on the following items:

Executive Director Confer gave details on agenda items A-D.

- A. Budget Update, Licensing, Probation & Investigation Statistics (Possible Discussion & Consideration)
- B. Legislation, HB2183 Nursing Care; Assisted Living; Board (Possible Discussion, Vote and/or Direction to Staff)
- C. Review, Consideration & Possible Action to Create, Accept, Reject, or Modify the a NCIA Board Drug Free Workplace Policy (Possible Discussion, Consideration and Vote)

Vice President Hill ▾ motioned, Member Mendonca ▾ seconded, to adopt NCIA Board Drug Free Workplace Policy forms as presented.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- D. ADHS' DRAFT Alzheimer's Disease State Plan (Possible Review, Consideration, Board Member Appointment and/or Vote)

Vice President Hill ▾ motioned, Member Malkin ▾ seconded, to nominate Nina Louis to represent the NCIA Board at ADHS' DRAFT Alzheimer's Disease State Plan.

ROLL CALL VOTE (8-0)

<u>VOTE</u>	<u>President Cook</u>	<u>Vice President Hill</u>	<u>Member Steven</u>	<u>Member Bojorquez</u>	<u>Member Malkin</u>	<u>Member Louis</u>	<u>Member Muir</u>	<u>Member Mendonca</u>
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XI. FUTURE ITEMS AND MEETING DATES

April 14, 2025, May 12, 2025, June 9, 2025

XIV. ADJOURNMENT

The meeting adjourned on Mar 10, 2025 1:00 PM .



Jack Confer, Executive Director