

Katie Hobbs
Governor



Jack Confer
Executive Director

Board Meeting Minutes

The regular meeting of the NCIA Board convened at 9am, Monday, Jan 13, 2025 in Boardroom C, at 1740 W. Adams Street, Phoenix, Arizona, with Ken Kidder, Vice President, presiding.

BOARD MEMBERS PRESENT:

Susan Archer, Member
Kerri Felix, Member
Rebecca Hill, Member
Nathan Koford, Member
Jeffrey Cook, Member
James (Ritch) Steven, Member

BOARD MEMBERS ABSENT:

Ken Kidder, Vice-President

LEGAL COUNSEL:

Seamus Monaghan, Assistant Attorney General
Dena Benjamin, Assistant Attorney General

STAFF PRESENT:

Jack Confer, Executive Director
Donita McGlasson, Deputy Director
Phil Smyth, Investigator
Stacy Rodriguez, Project Specialist
Brian Thomas, Project Specialist
Paige Horton, Licensing Specialist

The meeting was called to order at 9:17 am, Monday, Jan 13, 2025 .

Member Archer welcomed members of the audience, explained the procedure for addressing the Board, and stated the mission of the Board.

I. ROLL CALL

The following Board members were present: Member Archer, Member Felix, Member Hill, Member Koford, Member Cook, Member Steven

II. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503

No Board Member declared conflicts of interest

III. DECLARATION OF RECUSAL(S)

No Board Member declared recusals.

IV. CALL TO THE PUBLIC

No one wished to speak.

V. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES

A. Draft November 18, 2024 Regular Board Meeting Minutes

Member Hill ▾ made a motion, was seconded by Member Felix ▾ , to accept the Draft November 18, 2024 Regular Board Meeting Minutes.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IX. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS

C. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and the Issuance of a Letter Concern or Offer of a Disciplinary Consent Agreement, in any of the following cases:

- 2. Susan McCarthy-Robinson 2024-NCI-0176
- 3. Joshua Prestwick 2024-NCI-0178
- 4. No manager 2024-NCI-0307

5. Jay Christopherson	2024-NCI-0366
6. No manager	2024-NCI-0386
7. Michael Calderon	2024-NCI-0391
8. Donna Hansen	2024-NCI-0392
9. Kyle Hinckley	2024-NCI-0393
10. Regina Fernandez	2024-NCI-0394
11. No manager	2024-NCI-0397
12. Joanna Baker	2024-NCI-0401
13. Marinela Bora	2024-NCI-0405
14. JoAnna Wilson	2024-NCI-0406
15. Maria Zinici	2024-NCI-0407
16. Myra Deboda	2024-NCI-0408
17. Kimberly Wild	2024-NCI-0409
18. Kyle Grozav	2024-NCI-0411
19. Kimberly West	2024-NCI-0413
20. Phillip Todor	2024-NCI-0415
21. Elisabeth George	2024-NCI-0416
22. Misty Lumberry	2024-NCI-0419
23. No Manager	2024-NCI-0424
24. Maria Toader	2024-NCI-0426
25. Litsas Dumagpi	2024-NCI-0428
26. James Dugger	2024-NCI-0429
27. Steven Martin	2024-NCI-0430
28. Nancy Bontuyan	2024-NCI-0441
29. No Manager	2024-NCI-0442
30. No Manager	2024-NCI-0445
31. Sandra Huizenga	2024-NCI-0446
32. Jessica Burkett	2024-NCI-0460
33. Cindy Gilbert	2024-NCI-0464
34. Stacie Michaelis	2024-NCI-0469
35. No Manager	2024-NCI-0470
36. Marioara Filimon	2024-NCI-0473
37. Magdalena Simedru	2024-NCI-0475
38. Silviu Stanciu	2024-NCI-0476
39. Mary Farris	2024-NCI-0477
40. Daniel Russell	2024-NCI-0486
41. Jean Ann Schaner	2024-NCI-0489
42. Catherine Angustia	2024-NCI-0540
43. Sheila Hernandez	2024-NCI-0587
44. Michael Johnson	2024-NCI-0501
45. Dorthea Stewart	2024-NCI-0491
46. Cristian Mirauti	2024-NCI-0462
47. Lani James	2024-NCI-0510
48. No Manager	2024-NCI-0512
49. No Manager	2024-NCI-0514
50. David Deushuia	2024-NCI-0498
51. Coty Fuller	2024-NCI-0504
52. Doinita Dawson	2024-NCI-0505

53. Juan Martinez
 54. Gary Kotz
 55. Maria Flores

2024-NCI-0517
 2024-NCI-0519
 2024-NCI-0508

Member Archer ▾ motioned, Member Steven ▾ seconded, to approve Staff recommendation to Dismiss agenda items C2-55.

ROLL CALL VOTE (5-1)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. Christina Bustamante

2023-NCI-0517

Christina Bustamante was not present and was provided notice of the meeting. Investigator Smyth outlined the case to the Board.

Complainant L.W. was present and gave details to the Board.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Cook ▾ seconded, no action necessary at this time, previously dismissed.

ROLL CALL VOTE (5-1)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VI. REVIEW, DISCUSSION AND POSSIBLE ACTION ON POTENTIAL SETTLEMENT OF PENDING SUPERIOR COURT ACTION:

A. Formal Hearing

Sara Bosancu

2024-NCI-0200

9:30 AM

Sara Bosancu was present and was not represented by legal counsel. Sara Bosancu answered several questions from the Board and expressed her concerns to the Board.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Koford ▾ seconded, to postpone hearing until a future date.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VIII. REVIEW, DISCUSSION AND POSSIBLE ACTION ON ADMINISTRATOR LICENSURE AND MANAGER CERTIFICATION

A. Bethel Kebede Manager Application 2024-NCI-0653

Bethel Kebede was present and was not represented by legal counsel. Investigator Smyth gave an outline of the case. Bethel Kebede answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Cook ▾ seconded, to go in Executive Session to receive legal advice.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Executive Session 10:27 AM - 10:37 AM

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Felix ▾ seconded, to deny manager application for Bethel Kebede, concern being previous revocation and insufficient evidence of rehabilitation hold denial for 7 calendar days (January 21, 2025) to make decision whether to withdraw application or accept denial.

ROLL CALL VOTE (6-0)

VOTE	Kidder Vice President	Archer Member	Steven Member	Felix Member	Cook Member	Koford Member	Hill Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Break 10:50 AM - 11:00 AM

IX. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS

A. Staff Recommendation for Disciplinary Consent Agreement(s). Action may also include Summary Suspension of the license or certificate, the Issuance of a Letter of Concern, or Dismissal, in any of the following cases:

Consent Agreement(s) signed prior to meeting

- 28. Xia Chen 2024-NCI-0369
- 29. Xia Chen 2024-NCI-0538
- 30. Jacob Harris 2024-NCI-0374
- 31. Marc Del Zotto 2024-NCI-0421
- 32. Amanda Couch 2024-NCI-0434
- 33. Amber Scott 2024-NCI-0435
- 34. Monique Cota 2024-NCI-0450
- 35. Teresita Isiderio 2024-NCI-0453
- 36. Ethel Garzon 2024-NCI-0463
- 37. Florin Gociu 2024-NCI-0472
- 38. Najla Abdalla 2024-NCI-0474
- 39. Andrew Simon 2024-NCI-0507
- 40. David Schaner 2024-NCI-0518
- 41. Marylou Arini 2024-NCI-0481
- 42. Teodor Cristea 2024-NCI-0516
- 43. Mark Lawrence 2024-NCI-0499

Member Archer ▾ motioned, Member Koford ▾ seconded, to accept the staff recommendation for to issue a Disciplinary Consent Agreement for agenda items 28-43.

ROLL CALL VOTE (6-0)

VOTE	Kidder Vice President	Archer Member	Steven Member	Felix Member	Cook Member	Koford Member	Hill Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and the Offer of a Disciplinary Consent Agreement, in any of the following cases:

- | | |
|-------------------------|---------------|
| 1. Antoneta Micu | 2024-NCI-0270 |
| 4. Kirsten Carr | 2024-NCI-0395 |
| 5. Gabriela Salazar | 2024-NCI-0396 |
| 6. Donald Wilkins | 2024-NCI-0403 |
| 7. Jane Kinyanjui | 2024-NCI-0404 |
| 8. Adriana Poclitar | 2024-NCI-0422 |
| 9. Patricia Jones | 2024-NCI-0433 |
| 10. Sharon Baysan | 2024-NCI-0436 |
| 11. Sandra Pangerl | 2024-NCI-0438 |
| 12. Ramona Johnson | 2024-NCI-0439 |
| 13. Nevien Zaitoon | 2024-NCI-0451 |
| 14. Miguel Soto | 2024-NCI-0454 |
| 15. Mariana Lobodanescu | 2024-NCI-0478 |
| 16. Travis Garrard | 2024-NCI-0479 |
| 17. Teresia Ndungu | 2024-NCI-0495 |
| 18. Teresia Ndungu | 2024-NCI-0585 |
| 19. Jamie Jackson | 2024-NCI-0496 |
| 20. Sheila Hernandez | 2024-NCI-0497 |
| 21. Amie Gadigan | 2024-NCI-0503 |
| 22. Flor Guevara | 2024-NCI-0511 |
| 23. Myra Tauro | 2024-NCI-0506 |

Member Archer ▾ motioned, Member Cook ▾ seconded, to accept the staff recommendation for to issue a Non-Disciplinary Letter of Concern for agenda items 1,4-23.

ROLL CALL VOTE (6-0)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A. Staff Recommendation for Disciplinary Consent Agreement(s). Action may also include Summary Suspension of the license or certificate, the Issuance of a Letter of Concern, or Dismissal, in any of the following cases:

2. Shawn Halla-Galle

2024-NCI-0410

Shawn Halla-Galle was present and was represented by legal counsel Denise Attwood. Investigator Smyth outlined the case to the Board. Shawn answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Koford ▾ seconded, to issue a Non-Disciplinary Letter of Concern with the Board’s concern being the manager failed to maintain records in an accessible area.

ROLL CALL VOTE (5-1)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Lorenzo Rincon

2024-NCI-0418

Lorenzo Rincon was present and was represented by legal counsel Denise Attwood. Investigator Smyth outlined the case to the Board. Lorenzo answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Hill ▾ motioned, Member Archer ▾ seconded, to issue a Non-Disciplinary Letter of Concern, with the Board’s concern being the manager failed to appropriately keep and complete personnel records.

ROLL CALL VOTE (6-0)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. Samuel Wanjohi 2024-NCI-0455

Samuel Wanjohi was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Samuel answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Cook ▾ seconded, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$601.33 for investigative costs; complete 3 ▾ hours of continuing education in the areas of Personnel Requirements ▾, Environmental Standards ▾, within 3 months.

ROLL CALL VOTE (5-1)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Break 12:21 PM - 12:28 PM

17. Audrey Barone 2024-NCI-0458

Audrey Barone was present and was not represented by legal counsel. Nina, designee manager was also present. Investigator Smyth outlined the case to the Board. Audrey answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Steven ▾ seconded, to issue a Non-Disciplinary Letter of Concern, the Board’s concern being the manager failed to implement policy and procedures regarding out of control behavior from a resident.

ROLL CALL VOTE (5-1)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

18. Torrey Frank 2024-NCI-0466

Torrey Frank was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Torrey Frank answered several questions from the Board and gave details to the matter.

19. Torrey Frank 2024-NCI-0578

Torrey Frank was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Torrey Frank answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Felix ▾ seconded, to issue a Non-Disciplinary Letter of Concern for complaint 2024-NCI-0578, the Board concern being the manager failed to report suspicion of abuse and residents are not accepted outside of scope of service.

ROLL CALL VOTE (6-0)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

After a brief discussion, the Board voted on this matter.:

Member Koford ▾ made a motion, was seconded by Member Archer ▾, to offer a Consent Agreement for complaint 2024-NCI-0466 to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$536.18 for investigative costs; complete 3 ▾ hours of continuing education in the areas of Environmental Standards ▾, and Directive Care Services ▾, within 3 months.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

24. Ligia Jarda

2024-NCI-0527

Ligia Jarda was present. Investigator Smyth outlined the case to the Board. Ligia Jarda answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer made a motion, was seconded by Member Koford, to offer an Interim Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of certificate until licensee possess a valid Fingerprint Clearance Card.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

25. Cindy Gilbert

2024-NCI-0589

Cindy Gilbert was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Cindy answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Felix motioned, Member Archer seconded, to dismiss complaint 2024-NCI-0589 against manager Gilbert.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- | | |
|-------------------------|---------------|
| 1. Charlane Newby | 2024-NCI-0377 |
| 3. Alma Avendano | 2024-NCI-0412 |
| 4. Thomas Woodworth | 2024-NCI-0417 |
| 6. Dorina Lazau | 2024-NCI-0431 |
| 7. Leonora Chapman | 2024-NCI-0432 |
| 8. Leonora Chapman | 2024-NCI-0550 |
| 9. Michelle Marie | 2024-NCI-0440 |
| 10. Sindhama Veerasammy | 2024-NCI-0447 |
| 11. Carmen Unay | 2024-NCI-0449 |
| 12. Carmen Unay | 2024-NCI-0500 |
| 14. Amy Mellroy | 2024-NCI-0456 |
| 15. John Dignoti | 2024-NCI-0457 |
| 16. John Dignoti | 2024-NCI-0459 |
| 20. Najla Abdalla | 2024-NCI-0474 |
| 21. Delaine Brooks | 2024-NCI-0482 |
| 22. Kelci Franks | 2024-NCI-0490 |
| 23. Brenda Johnson | 2024-NCI-0494 |
| 26. Avigale Plana | 2024-NCI-0513 |
| 27. Janice Swanner | 2024-NCI-0520 |

Member Archer ▾ made a motion, was seconded by Member Koford ▾ to accept the staff recommendation for Disciplinary Consent Agreement ▾ for agenda items 1,3,4,6-16, 20-23, 26-27.

ROLL CALL VOTE (6-0)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VII. BOARD TO REVIEW, DISCUSS, AND TAKE POSSIBLE ACTION ON LICENSEE COMPLIANCE

OR NON-COMPLIANCE WITH OFFERED AND/OR ACCEPTED CONSENT AGREEMENTS IN THE FOLLOWING CASES LISTED BELOW. ACTION MAY INCLUDE, BUT IS NOT LIMITED TO LIFTING A STAY OF SUSPENSION FOR FAILURE TO COMPLY, REFERRING MATTERS TO FORMAL HEARING, OR CONSOLIDATING CASES FOR THE PURPOSES OF FORMAL HEARING:

- A. Jhonathan Castillo 2024-NCI-0301
- B. Jhonathan Castillo 2024-NCI-039

Member Archer ▾ motioned, Member Koford ▾ seconded, to combine complaint cases 2024-NCI-0301 and 2024-NCI-039 for a formal hearing for failure to comply with Consent Agreement.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- C. Laarni Paragas 2023-NCI-0505

Member Archer ▾ motioned, Member Cook ▾ seconded, to proceed with a formal hearing for failure to comply with the Consent Agreement terms.

ROLL CALL VOTE (6-0)

<u>VOTE</u>	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and the Offer of a Disciplinary Consent Agreement, in any of the following cases:

2. Corneliu Niculescu 2024-NCI-0294

Corneliu Niculescu was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Corneliu Niculescu answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

3. Corneliu Niculescu 2024-NCI-0335

Corneliu Niculescu was present and was not represented by legal counsel. Investigator Smyth outlined the case to the Board. Corneliu Niculescu answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer ▾ motioned, Member Koford ▾ seconded, to combine complaints 2024-NCI-0294 and 2024-335.

ROLL CALL VOTE (6-0)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Member Archer ▾ made a motion, was seconded by Member Steven ▾, to offer a Consent Agreement for complaint cases 2024-NCI-0294 and 2024-NCI-0335 to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Voluntary surrender of license/certificate.

X. REVIEW, DISCUSSION AND POSSIBLE ACTION ON ANNUAL BOARD ELECTIONS PURSUANT TO A.A.C. R4--33-102 (A)

Pursuant to A.A.C. R4-33-102 (A), which states, “At its first annual meeting, the Board shall elect a president and vice-president.”

A. Nomination and Election for Board President

Member Hill ▾ motioned, to nominate Member Susan Archer as Board President.

ROLL CALL VOTE (6-0)

VOTE	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B. Nomination and Election for Board Vice-President

Member Archer motioned, Member Hill seconded, to nominate Member Kerri Felix for Board Vice-President.

ROLL CALL VOTE (6-0)

VOTE	Kidder Vice President	Archer Member	Steven Member	Felix Member	Cook Member	Koford Member	Hill Member
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XI. ANNUAL CONFLICT OF INTEREST DISCLOSURE

XII. EXECUTIVE DIRECTOR REPORT

Board to review, discuss and possibly take action on the following items:

- A. Budget Update, Licensing, Probation & Investigation Statistics (Possible Discussion & Consideration)
- B. Legislation: Folder 1045 Rough Draft; nursing care; assisted living; board

The Board directed staff to hold a Legislative Subcommittee meeting to discuss draft legislation. Subcommittee Members will consist of President Archer, Vice President Felix, Becky Hill & Ken Kidder.

XIII. FUTURE ITEMS AND MEETING DATES

February 10, 2025, March 10, 2025, April 14, 2025

XIV. ADJOURNMENT

The meeting adjourned on Jan 13, 2025 3:00 PM .



Jack Confer, Executive Director