



**BOARD OF EXAMINERS OF NURSING CARE INSTITUTION ADMINISTRATORS AND  
ASSISTED LIVING FACILITY MANAGERS**

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**Katie Hobbs**  
Governor

**Jack Confer**  
Executive Director

**Board Members**

Ken Kidder, Vice President  
Susan Archer, Member  
Jeffrey Cook, Member  
Rebecca Hill, Member  
Kerri Felix, Member  
Nathan Koford, Member  
James Steven, Member

**BOARD MEETING NOTICE AND AGENDA**

**January 13, 2025**

The Board's mission is to protect the health, welfare, and safety of the public who seek and use the services of nursing care institution administrators and assisted living facility managers.

Pursuant to A.R.S. § 38-431.02, **NOTICE IS HEREBY GIVEN** to the members of the State of Arizona Board of Examiners of Nursing Care Institution Administrators and Assisted Living Facility Managers ("Board") and to the general public that the Board will hold a regular monthly Board meeting, which is open to the public on: **Monday, January 13, 2025, Regular Board Meeting, to be held at 1740 W. Adams Street, Board Meeting Room C, Phoenix, Arizona 85007 at 9:00AM.**

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Jack Confer at 602-542-8156 (or through the Arizona Relay Service at 711). Please make your request as early as possible to allow time to arrange the accommodation.

The Board President reserves the right to change the order of the items listed on the Agenda. Board members may be present by telephone.

During the course of the meeting, the Board, upon a majority vote of a quorum of the members, may hold an executive session for the purposes of obtaining legal advice from the Board's attorney on any matter listed on the Agenda pursuant to A.R.S. § 38-431.03(A)(3), and for the purpose of discussion or consideration of confidential material pursuant to A.R.S. § 38-431.03(A)(2). The executive session will be held immediately after the vote and will not be open to the public. As a reminder, the resident's name is confidential. You must refer to a resident by their initials or "resident."

Items that are referenced as a "Consent Agenda" may be considered as a single action unless a Board Member removes a specific item for review, discussion, and action separately from the other Consent Agenda items.

The Board will review, discuss, and may take action on the following matters listed on the agenda. The Agenda January 13, 2025, Regular Board Meeting is as follows:

**I. ROLL CALL**

**II. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503**

**III. DECLARATION OF RECUSAL(S)**

**IV. CALL TO THE PUBLIC**

Persons who want to address the Board do not need to request permission in advance, but they do need to complete a "Request to Speak to the Board" form so that the Board is aware that they are here and that they want to speak to the Board. Each person who wants to address the Board will be given five (5) minutes to do so. However, the Board may limit the number of persons speaking on each issue to a reasonable number of persons. Pursuant to A.R.S. § 38-431.02(H), the Board can discuss or take action only on matters that are listed on the Agenda. Board action on issues that are not listed on the Agenda is limited to directing staff to study the matter or to schedule the matter for further discussion at a future Board Meeting.

**V. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES**

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice). Board Review, Consideration and Action on Approval of Minutes

A. Draft November 18, 2024 Regular Board Meeting Minutes

**VI. REVIEW, DISCUSSION AND POSSIBLE ACTION ON FORMAL ADMINISTRATIVE HEARINGS, PROPOSED CONSENT AGREEMENTS, INFORMAL SETTLEMENT CONFERENCES OR MOTIONS TO DEEM ALLEGATIONS ADMITTED:**

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice).

A. Formal Hearing Sara Bosancu 2024-NCI-0200 9:30 AM

**VII. BOARD TO REVIEW, DISCUSS, AND TAKE POSSIBLE ACTION ON LICENSEE COMPLIANCE OR NON-COMPLIANCE WITH OFFERED AND/OR ACCEPTED CONSENT AGREEMENTS IN THE FOLLOWING CASES LISTED BELOW. ACTION MAY INCLUDE, BUT IS NOT LIMITED TO LIFTING A STAY OF SUSPENSION FOR FAILURE TO COMPLY, REFERRING MATTERS TO FORMAL HEARING, OR CONSOLIDATING CASES FOR THE PURPOSES OF FORMAL HEARING:**

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice).

A. Jhonathan Castillo 2024-NCI-0301  
B. Jhonathan Castillo 2024-NCI-039  
C. Laarni Paragas 2023-NCI-0505

**VIII. REVIEW, DISCUSSION AND POSSIBLE ACTION ON ADMINISTRATOR LICENSURE AND MANAGER CERTIFICATION**

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice).

Individual Board Review, Consideration and Action on Applicants Temporary and/or Permanent Administrator License or Manager Certificate. If approved, pending passing all required examinations within the substantive timeframe or the license or certificate will be denied.

A. Bethel Kebede Manager Application 2024-NCI-0653

**IX. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS**

The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03(A)(2) (to discuss confidential information), A.R.S. § 38-431.03(A)(3) (to receive legal advice). The name of a Resident is confidential information. In public session, the Board members, staff, and the licensee should refer to the Residents as “Resident” or use the Resident’s initials. The Board may block vote as desired.

Consent agenda items may be considered as a single action or block vote. The Board may remove an item from the consent agenda for discussion. For items in agenda section (A), (B) and (C) the Board may review, discuss and take possible action on the below listed matter(s) and on previously offered proposed consent agreements. Action may include, but is not limited to, acceptance, rejection, or modification and reoffering of the previously offered consent agreement. Action may also include the request to appear at a future meeting. Items in section (A), (B) and (C) may also be considered as a single action or block vote.

A. Staff Recommendation for Disciplinary Consent Agreement(s). Action may also include Summary Suspension of the license or certificate, the Issuance of a Letter of Concern, or Dismissal, in any of the following cases:

- |                         |               |
|-------------------------|---------------|
| 1. Charlane Newby       | 2024-NCI-0377 |
| 2. Shawn Halla-Galle    | 2024-NCI-0410 |
| 3. Alma Avendano        | 2024-NCI-0412 |
| 4. Thomas Woodworth     | 2024-NCI-0417 |
| 5. Lorenzo Rincon       | 2024-NCI-0418 |
| 6. Dorina Lazau         | 2024-NCI-0431 |
| 7. Leonora Chapman      | 2024-NCI-0432 |
| 8. Leonora Chapman      | 2024-NCI-0550 |
| 9. Michelle Marie       | 2024-NCI-0440 |
| 10. Sindhama Veerasammy | 2024-NCI-0447 |
| 11. Carmen Unay         | 2024-NCI-0449 |
| 12. Carmen Unay         | 2024-NCI-0500 |
| 13. Samuel Wanjohi      | 2024-NCI-0455 |
| 14. Amy McIlroy         | 2024-NCI-0456 |
| 15. John Dignoti        | 2024-NCI-0457 |
| 16. John Dignoti        | 2024-NCI-0459 |

17. Audrey Barone	2024-NCI-0458
18. Torrey Frank	2024-NCI-0466
19. Torrey Frank	2024-NCI-0578
20. Najla Abdalla	2024-NCI-0474
21. Delaine Brooks	2024-NCI-0482
22. Kelci Franks	2024-NCI-0490
23. Brenda Johnson	2024-NCI-0494
24. Ligia Jarda	2024-NCI-0527
25. Cindy Gilbert	2024-NCI-0589
26. Avigale Plana	2024-NCI-0513
27. Janice Swanner	2024-NCI-0520

Consent Agreement(s) signed prior to meeting

28. Xia Chen	2024-NCI-0369
29. Xia Chen	2024-NCI-0538
30. Jacob Harris	2024-NCI-0374
31. Marc Del Zotto	2024-NCI-0421
32. Amanda Couch	2024-NCI-0434
33. Amber Scott	2024-NCI-0435
34. Monique Cota	2024-NCI-0450
35. Teresita Isiderio	2024-NCI-0453
36. Ethel Garzon	2024-NCI-0463
37. Florin Gociu	2024-NCI-0472
38. Najla Abdalla	2024-NCI-0474
39. Andrew Simon	2024-NCI-0507
40. David Schaner	2024-NCI-0518
41. Marylou Arini	2024-NCI-0481
42. Teodor Cristea	2024-NCI-0516
43. Mark Lawrence	2024-NCI-0499
44. Victoria Whitehat	2024-NCI-0480
45. Liz Rascon	2024-NCI-0444

B. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and the Offer of a Disciplinary Consent Agreement, in any of the following cases:

1. Antoneta Micu	2024-NCI-0270
2. Corneliu Niculescu	2024-NCI-0294
3. Corneliu Niculescu	2024-NCI-0335
4. Kirsten Carr	2024-NCI-0395
5. Gabriela Salazar	2024-NCI-0396
6. Donald Wilkins	2024-NCI-0403
7. Jane Kinyanjui	2024-NCI-0404
8. Adriana Poclitar	2024-NCI-0422
9. Patricia Jones	2024-NCI-0433
10. Sharon Baysan	2024-NCI-0436
11. Sandra Pangerl	2024-NCI-0438
12. Ramona Johnson	2024-NCI-0439

13. Nevien Zaitoon	2024-NCI-0451
14. Miguel Soto	2024-NCI-0454
15. Mariana Lobodanescu	2024-NCI-0478
16. Travis Garrard	2024-NCI-0479
17. Teresia Ndungu	2024-NCI-0495
18. Teresia Ndungu	2024-NCI-0585
19. Jamie Jackson	2024-NCI-0496
20. Sheila Hernandez	2024-NCI-0497
21. Amie Gadigan	2024-NCI-0503
22. Flor Guevara	2024-NCI-0511
23. Myra Tauro	2024-NCI-0506

C. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and the Issuance of a Letter Concern or Offer of a Disciplinary Consent Agreement, in any of the following cases:

1. Christina Bustamante	2023-NCI-0517
2. Susan McCarthy-Robinson	2024-NCI-0176
3. Joshua Prestwick	2024-NCI-0178
4. No manager	2024-NCI-0307
5. Jay Christopherson	2024-NCI-0366
6. No manager	2024-NCI-0386
7. Michael Calderon	2024-NCI-0391
8. Donna Hansen	2024-NCI-0392
9. Kyle Hinckley	2024-NCI-0393
10. Regina Fernandez	2024-NCI-0394
11. No manager	2024-NCI-0397
12. Joanna Baker	2024-NCI-0401
13. Marinela Bora	2024-NCI-0405
14. JoAnna Wilson	2024-NCI-0406
15. Maria Zinici	2024-NCI-0407
16. Myra Deboda	2024-NCI-0408
17. Kimberly Wild	2024-NCI-0409
18. Kyle Grozav	2024-NCI-0411
19. Kimberly West	2024-NCI-0413
20. Phillip Todor	2024-NCI-0415
21. Elisabeth George	2024-NCI-0416
22. Misty Lumberry	2024-NCI-0419
23. No Manager	2024-NCI-0424
24. Maria Toader	2024-NCI-0426
25. Litsas Dumagpi	2024-NCI-0428
26. James Dugger	2024-NCI-0429
27. Steven Martin	2024-NCI-0430
28. Nancy Bontuyan	2024-NCI-0441
29. No Manager	2024-NCI-0442
30. No Manager	2024-NCI-0445
31. Sandra Huizenga	2024-NCI-0446
32. Jessica Burkett	2024-NCI-0460
33. Cindy Gilbert	2024-NCI-0464
34. Stacie Michaelis	2024-NCI-0469
35. No Manager	2024-NCI-0470

36. Marioara Filimon	2024-NCI-0473
37. Magdalena Simedru	2024-NCI-0475
38. Silviu Stanciu	2024-NCI-0476
39. Mary Farris	2024-NCI-0477
40. Daniel Russell	2024-NCI-0486
41. Jean Ann Schaner	2024-NCI-0489
42. Catherine Angustia	2024-NCI-0540
43. Sheila Hernandez	2024-NCI-0587
44. Michael Johnson	2024-NCI-0501
45. Dorthea Stewart	2024-NCI-0491
46. Cristian Mirauti	2024-NCI-0462
47. Lani James	2024-NCI-0510
48. No Manager	2024-NCI-0512
49. No Manager	2024-NCI-0514
50. David Deushuia	2024-NCI-0498
51. Coty Fuller	2024-NCI-0504
52. Doinita Dawson	2024-NCI-0505
53. Juan Martinez	2024-NCI-0517
54. Gary Kotz	2024-NCI-0519
55. Maria Flores	2024-NCI-0508

**X. REVIEW, DISCUSSION AND POSSIBLE ACTION ON ANNUAL BOARD ELECTIONS PURSUANT TO A.A.C. R4--33-102 (A)**

Pursuant to A.A.C. R4-33-102 (A), which states, “At its first annual meeting, the Board shall elect a president and vice-president.”

- A. Nomination and Election for Board President
- B. Nomination and Election for Board Vice-President

**XI. ANNUAL CONFLICT OF INTEREST DISCLOSURE**

**XII. EXECUTIVE DIRECTOR REPORT**

Board to review, discuss and possibly take action on the following items:

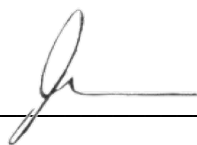
- A. Budget Update, Licensing, Probation & Investigation Statistics (Possible Discussion & Consideration)
- B. Legislation: Folder 1045 Rough Draft; nursing care; assisted living; board

**XIII. FUTURE ITEMS AND MEETING DATES**

February 10, 2025, March 10, 2025, April 14, 2025

**XIV. ADJOURNMENT**



  
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 Jack Confer, Executive Director