

Katie Hobbs  
Governor



Jack Confer  
Executive Director

## Board Meeting Minutes

The regular meeting of the NCIA Board convened at 9am, Monday, Jul 15, 2024 in Boardroom C, at 1740 W. Adams Street, Phoenix, Arizona, with Becky Brimhall, Board President, presiding.

### BOARD MEMBERS PRESENT:

Becky Brimhall, President  
Susan Archer, Member  
Kerri Felix, Member  
James (Ritch) Steven, Member  
Jeffrey Cook, Member  
Nathan Koford, Member

### BOARD MEMBERS PRESENT TELEPHONICALLY:

Pauline (Wally) Campbell, Member

### BOARD MEMBERS ABSENT:

Rebecca Hill, Member  
Ken Kidder, Vice President

### LEGAL COUNSEL:

Seamus Monaghan, Assistant Attorney General

### STAFF PRESENT:

Jack Confer, Executive Director  
Donita McGlasson, Deputy Director  
Phil Smyth, Investigator  
Stacy Rodriguez, Project Specialist  
Brian Thomas, Project Specialist

The meeting was called to order at 9:00am, Monday, Jul 15, 2024 .

President Brimhall welcomed members of the audience, explained the procedure for addressing the Board, and stated the mission of the Board.

**I. ROLL CALL**

The following Board members were present: President Brimhall, Member Archer, Member Felix, Member Cook, Member Steven, Member Koford. Member Campbell was present telephonically.

**II. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503**

Member Archer ▾ recused from 2023-NCI-0553, 2023-NCI-0534, 2024-NCI-0105, 2023-NCI-0551, 2023-NCI-0691, and 2024-NCI-0061.

President Brimhall ▾ recused from 2024-NCI-0039

**III. CALL TO THE PUBLIC**

No one wished to speak.

**IV. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES**

**A. Draft June 10, 2024 Regular Board Meeting Minutes**

Member Archer ▾ motioned, Member Cook ▾ seconded, for amend and approval of Draft June 10, 2024 Regular Board Meeting Minutes.

**ROLL CALL VOTE (7-0)**

<b><u>YOTE</u></b>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**B. Draft May 13, 2024 Executive Session Minutes**

Member Archer ▾ motioned, Member Cook ▾ seconded, for approval as amended, the Draft May 13, 2024 Executive Session Minutes.

**ROLL CALL VOTE (7-0)**

<b><u>YOTE</u></b>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**C. Draft June 10, 2024 Executive Session Minutes**

Member Archer ▾ motioned, Member Cook ▾ seconded, for approval of Draft June 10, 2024 Executive Session Minutes.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	Brimhall President	Kidder Vice President	Archer Member	Campbell Member	Steven Member	Felix Member	Cook Member	Koford Member	Hill Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**VI. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS**

**C. Staff Recommendation for Dismissal(s):**

1. No Manager 2023-NCI-0455
2. Dina Arguillo 2023-NCI-0457
5. Grace Leathers 2024-NCI-0010
7. Sarovina Barzu 2024-NCI-0040
8. Nina Louis-Webb 2024-NCI-0041
9. Maria Heywood 2024-NCI-0042
10. Torrey Frank 2024-NCI-0043
11. Mignonette Reyes 2024-NCI-0044
12. Nancy Wacuka Nganga 2024-NCI-0045
13. Jessica Sarah Newbourn 2024-NCI-0047
14. Cheyenne Hull 2024-NCI-0048
15. No Manager 2024-NCI-0052
16. Erlinda Lazorchak 2024-NCI-0054
17. Catherine Finn 2024-NCI-0060
18. Tiffany Ann Worley 2024-NCI-0065
20. Staci Hall 2024-NCI-0068
21. Letitia Valean 2024-NCI-0069
22. Kelly Masengale 2024-NCI-0072
23. Ruben Sanda 2024-NCI-0074
24. Maria Flores 2024-NCI-0076
25. Amie Gadigan 2024-NCI-0083

- 26. Liesen Clemons 2024-NCI-0085
- 27. Lavinia R Mitrea 2024-NCI-0086
- 28. Alma Ramon 2024-NCI-0089
- 29. Connie Enge 2024-NCI-0091
- 30. Ryan Turley 2024-NCI-0173
- 31. Keqiang Shen 2024-NCI-0245
- 32. Russ Razinn 2024-NCI-0271

Member Felix ▾ motioned, Member Campbell ▾ seconded, to accept Staff recommendation for Dismissal on agenda items 1,2,5, 7-18, 20-32.

**ROLL CALL VOTE (6-0)**

<b>VOTE</b>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

- 6. Cole Williams 2024-NCI-0039

Member Archer ▾ motioned, Member Cook ▾ seconded, to accept Staff recommendation for Dismissal on agenda item 6.

**ROLL CALL VOTE (7-0)**

<b>VOTE</b>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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- 3. Debera L Kopp 2023-NCI-0551
- 4. Bernarda G Snyder 2023-NCI-0691
- 19. Harold Cranmer 2024-NCI-0067

President Brimhall ▾ motioned, Member Cook ▾ seconded, to accept Staff recommendation for Dismissal on agenda item 3,4, 19.



YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**C. Bob Ongaro**

**Manager Application**

**2024-NCI-0347**

Bob Ongaro was present. Investigator Smyth outlined the case to the Board. Bob Ongaro answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

President Brimhall ▾ motioned, Member Archer ▾ seconded, to go on Executive Session to seek legal advice.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Executive Session 9:30 am- 9:38am**

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

After a brief discussion, the Board voted on this matter.:

Member Felix ▾ motioned, Member Archer ▾ seconded, for denial of manager application for Bob Ongaro.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**D. April Shaeffer**

**Administrator Application**

**2024-NCI-0363**

April Shaeffer was present. Investigator Smyth outlined the case to the Board. April Shaeffer answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Steven ▾ motioned, Member Koford ▾ seconded, for denial of Administrator application for April Shaeffer per A.R.S. § 36-446.07(B)(8).

**ROLL CALL VOTE (4-3)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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**E. Kenya Hampton**

**Manager Application (Review of Previous Motion)**

**2024-NCI-0215**

Kenya Hampton was not present. Kenya Hampton was provided notice of the meeting. Assistant Attorney General Monaghan outlined the case to the Board. After a brief discussion, the Board voted on this matter.:

President Brimhall ▾ motioned, Member Koford ▾ seconded, for denial of application and acceptance of withdrawal of application per Kenya Hampton’s request.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**VI. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS**

**A. Staff Recommendation for Disciplinary Consent Agreement(s):**

4. Jennifer Tara Creviston 2023-NCI-0722

Jennifer Tara Creviston was present and accompanied by legal representative. Investigator Smyth outlined the case to the Board. Jennifer Tara Creviston answered several questions from the Board and gave detail to the matter.

After a brief discussion, the Board voted on this matter.:

President Brimhall motioned, Member Archer seconded, for Dismissal of complaint 2023-NCI-0722 against Jennifer Tara Creviston.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

9. John Dignoti 2024-NCI-0073

John Dignoti was present. Investigator Smyth outlined the case to the Board. John Dignoti answered several questions from the Board and gave detail to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer made a motion, was seconded by President Brimhall, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$601.33 for investigative costs; required to complete a 40 hour manager training program with the Executive Directors pre-approval required and document completion; Successfully pass the state examination for managers administered by the Board.



**ROLL CALL VOTE (7-0)**

<b>VOTE</b>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

12. Martha E Gonzalez

2024-NCI-0099

Martha E Gonzalez was present. Investigator Smyth outlined the case to the Board. Martha E Gonzalez answered several questions from the Board and gave detail to the matter.

After a brief discussion, the Board voted on this matter.:

**Member Archer** made a motion, was seconded by **Member Felix**, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$569.70 for investigative costs; complete **3** hours of continuing education in the areas of **Ethics**, **Personnel Requirements**, **Emergency/Disaster Preparedness**, and **Resident Rights** within 3 months.

**ROLL CALL VOTE (7-0)**

<b>VOTE</b>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**BREAK 11:06AM - 11:16AM**

A. Staff Recommendation for Disciplinary Consent Agreement(s):

1. Michela F Boodry 2023-NCI-0553
2. Felbita M Ratachie 2023-NCI-0534
3. Cynthia Irish 2023-NCI-0689
5. Dina Arguillo 2024-NCI-0038
6. Ileana Cosma 2024-NCI-0061

- 7. Braxton Plunkett 2024-NCI-0063
- 8. Felipe Parena 2024-NCI-0071
- 10. Catrina Carlos-Warrayat 2024-NCI-0075
- 11. Craig Boudreau 2024-NCI-0095
- 13. Ligia L Ilea 2024-NCI-0105

President Brimhall motioned, Member Campbell seconded, to accept Staff recommendation for Consent Agreement agenda items : 1-3, 5-8,10,11, and 13.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>		<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

i. Consent Agreement Signed Prior to Meeting

- 14. Patricia Gartman 2023-NCI-0690
- 15. Mindy Melendez 2024-NCI-0046
- 16. Tedd Glazebrook 2024-NCI-0051
- 17. Georgiana Salagean 2024-NCI-0056
- 18. Juan A Martinez 2024-NCI-0078
- 19. Tedd Glazebrook 2024-NCI-0084
- 20. Stefan Marghitas 2024-NCI-0062
- 21. Rodica Lup 2024-NCI-0104
- 22. Rosefa Bilal 2024-NCI-0088
- 23. Eunice Wavomba 2024-NCI-0101
- 24. Richard Becerra 2024-NCI-0064

President Brimhall motioned, Member Cook seconded, to accept the staff recommendation of Consent Agreements signed prior to meeting.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>		<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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**B. Staff Recommendation for Non-Disciplinary Letter of Concern(s):**

1. Corina Feher 2023-NCI-0688
2. Jinette Lanoix 2023-NCI-0692
3. Julia B Joy 2023-NCI-0710
4. Oscar E. Soto Alvarez 2024-NCI-0030
5. Iuliu Sav 2024-NCI-0049
6. Miguel Remitio 2024-NCI-0050
7. Robert Larson 2024-NCI-0053
8. Francisco Sanchez 2024-NCI-0055
9. Fhad Udjuni 2024-NCI-0057
10. Liana Wytte 2024-NCI-0058
11. Ileana Cosma 2024-NCI-0059
12. Celestine Asota 2024-NCI-0070
13. Joey Ocuaman 2024-NCI-0077
14. Aurea A Plotado 2024-NCI-0079
15. Benny Vidal 2024-NCI-0082
16. Ilie Popa 2024-NCI-0090
17. Maria P Remitio 2024-NCI-0092
18. Troy Young 2024-NCI-0097
19. Judith Froelich 2024-NCI-0098
20. Holly Gavazzi 2024-NCI-0100
21. Casiana Pacurar 2024-NCI-0103
22. Jessica Sarah Newbourn 2024-NCI-0293

President Brimhall motioned, Member Archer seconded, to accept the staff recommendation for Non-Disciplinary Letter of Concern(s) for agenda items: 1-22.

**ROLL CALL VOTE (7-0)**

<u>VOTE</u>	<u>Brimhall</u> President	<u>Kidder</u> Vice President	<u>Archer</u> Member	<u>Campbell</u> Member	<u>Steven</u> Member	<u>Felix</u> Member	<u>Cook</u> Member	<u>Koford</u> Member	<u>Hill</u> Member
YES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAIN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RECUSED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**VII. BOARD PRESIDENT’S REPORT:**

President Brimhall had nothing to report.

**VIII. EXECUTIVE DIRECTOR REPORT:**

Board to review, discuss and possibly take action on the following items:

- A. Budget Update, Licensing, Probation & Investigation Statistics (Possible Discussion & Consideration)
- B. GRRC Approval, Article 4, 5YRR (Possible Discussion & Consideration)
- C. Board Member Training (Possible Discussion & Consideration)
- E. Draft Enforcement Matrix (Possible Discussion & Consideration)

**IX. FUTURE ITEMS AND MEETING DATES**

August 12, 2024, September 9, 2024, October 14, 2024, November 18, 2024, December 9, 2024.

**X. ADJOURNMENT**

The meeting adjourned on Jul 15, 2024 11:45 AM .



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Jack Confer, Executive Director