

Katie Hobbs
Governor



Jack Confer
Executive Director

Board Meeting Minutes

The regular meeting of the NCIA Board convened at 9am, Monday, Jun 10, 2024 in Boardroom C, at 1740 W. Adams Street, Phoenix, Arizona, with Ken Kidder, Board Vice-President, presiding.

BOARD MEMBERS PRESENT:

Ken Kidder, Vice-President
Susan Archer, Member
Pauline (Wally) Campbell, Member
Kerri Felix, Member
Jeffrey Cook, Member

BOARD MEMBERS PRESENT TELEPHONICALLY:

James (Ritch) Steven, Member

BOARD MEMBERS ABSENT:

Becky Brimhall, President
Nathan Koford, Member
Rebecca Hill, Member

LEGAL COUNSEL:

Seamus Monaghan, Assistant Attorney General
Dena Benjamin, Assistant Attorney General

STAFF PRESENT:

Jack Confer, Executive Director
Donita McGlasson, Deputy Director
Phil Smyth, Investigator
Stacy Rodriguez, Project Specialist
Brian Thomas, Project Specialist
Paige Horton, Licensing Specialist

The meeting was called to order at 9:07am, Monday, Jun 10, 2024 .

Vice President Kidder welcomed members of the audience, explained the procedure for addressing the Board, and stated the mission of the Board.

I. ROLL CALL

The following Board members were present: Vice-President Kidder, Member Archer, Member Felix, Member Cook. Member Steven was present telephonically.

II. DECLARATION OF CONFLICTS OF INTEREST – A.R.S. § 38-503

Member Archer ▾ recused from 2023-NCI-0553, and 2023-NCI-0534, 2023-NCI-0551, 2024-NCI-0067

III. CALL TO THE PUBLIC

No one wished to speak.

IV. REVIEW, DISCUSSION AND POSSIBLE ACTION ON APPROVAL OF MINUTES

A. Draft May 13, 2024 Regular Board Meeting Minutes

B. Draft May 13, 2024 Regular Board Meeting Minutes (Postponed)

Member Archer ▾ motioned, Member Felix ▾ seconded, for approval of Draft May 13, 2024 Regular Board Meeting Minutes and postpone meeting minutes from May 13, 2024 executive sessions minutes.

ROLL CALL VOTE (9-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|--------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Member Archer ▾ motioned, Member Felix ▾ seconded, to postpone meeting minutes from May 13, 2024 executive session minutes.

V. REVIEW, DISCUSSION AND POSSIBLE ACTION ON FORMAL ADMINISTRATIVE HEARINGS, PROPOSED CONSENT AGREEMENTS OR MOTIONS TO DEEM ALLEGATIONS ADMITTED:

B. Formal Hearing Benjamin Tejada 2022-NCI-0498

Benjamin Tejada was present and was accompanied by wife, and was not represented by legal counsel. Assistant Attorney General Monaghan representing the State outlined the case to the Board. Witnesses Deputy Director McGlasson and Investigator Smyth were sworn in.

Benjamin Tejada gave an opening statement.

Investigator Smyth answered several questions from the Assistant Attorney General Monaghan and gave detail to the matter.

State Exhibit 1 was admitted.

State Exhibit 2 was admitted.

State Exhibit 3 was admitted.

Donita McGlasson , Deputy Director answered several questions from the Assistant Attorney General Monaghan regarding Exhibit 3.

After a brief discussion, the Board voted on this matter.:

Member Archer motioned, Vice President Kidder seconded, to adopt Factual findings of Fact paragraphs 1-3

ROLL CALL VOTE (6-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder motioned, Member Campbell seconded, to Findings of Fact , adopt as conclusions of law.

ROLL CALL VOTE (6-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder ▾ motioned, Member Campbell ▾ seconded, full suspension of certificate until full completion of original Consent Agreement, not exceeding one year.

ROLL CALL VOTE (9-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

C. Consent Agreement Dannis R. Murphy 2023-NCI-0495

Dannis R. Murphy was present and represented by legal counsel Denise Attwood. Assistant Attorney General Seamus Monaghan representing the State, outlined the case to the Board.

After a brief discussion, the Board voted on this matter.:

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to accept the Consent Agreement 2023-NCI-0495 and vacay Formal Hearing.

ROLL CALL VOTE (6-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

D. Marie Eid 2023-NCI-0257

Marie Eid was present and represented herself. Assistant Attorney General Seamus Monaghan representing the state outlined the case to the Board.

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to suspend rehearing for Certificate holder, 2023-NCI-0257.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to go on Executive Session to seek legal advice.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Executive Sessions 10:10 am - 10:24am

Vice President Kidder ▾ motioned, Member Campbell ▾ seconded, to proceed with rehearing 2023-NCI-0257.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

State outlined the case to the Board and gave an opening statement. Marie Eid gave an opening statement to the Board.

Investigator Smyth and Marie Eid were sworn in.

Investigator Smyth answered several questions from the State and gave details to the matter.

State Exhibit 1 was admitted.

State Exhibit 2 was admitted.

State Exhibit 3 was admitted.

State Exhibit 4 was admitted.

State Exhibit 5 and 6 were admitted.

Investigator Smyth answered several questions from the Board and gave details to the matter.

Marie Eid answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Vice President Kidder motioned, Member Campbell seconded, to affirm March 15, 2024 order.

ROLL CALL VOTE (6-0)

| VOTE | | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder motioned, Member Archer seconded, to affirm conclusions of law in March 15, 2024 order.

ROLL CALL VOTE (6-0)

| VOTE | | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|--|------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| YES | | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | | | | | | | | |
|--------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|
| ABSENT | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
|--------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|

Vice President Kidder ▾ motioned, Member Campbell ▾ seconded, to affirm the order of revocation of Certificate holder Marie Eid.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

- A. **Formal Hearing Regina J Bicking 2023-NCI-0664**
- Regina J Bicking 2024-NCI-0244**

Regina J Bicking was not present and was provided notice of the meeting. Assistant Attorney General Monaghan, representing the State, outlined the case to the Board. After a brief discussion, the Board voted on this matter.:

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to grant the State’s motion to deem the allegations in the Complaint and Notice of Hearing as admitted.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder ▾ made a motion, seconded by Member Archer ▾ to adopt the Factual Allegations and the Allegations of Unprofessional Conduct from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|------------------------------|------------------------------------|-------------------------|---------------------------|-------------------------|------------------------|-----------------------|-------------------------|-----------------------|
|-------------|------------------------------|------------------------------------|-------------------------|---------------------------|-------------------------|------------------------|-----------------------|-------------------------|-----------------------|

| | | | | | | | | | | |
|---------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder motioned, Member Campbell seconded, for Revocation Certificate holder Regina J Bicking.

ROLL CALL VOTE (6-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Vice President Kidder motioned, Member Archer seconded, to R4-33-106 (I) - revoke with immediate effectiveness of Board Revocation Order because of #1 and #2.

ROLL CALL VOTE (6-0)

| <u>VOTE</u> | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

BREAK 11:04 AM - 11:21 AM

VII. CONSENT AGENDA ITEMS: REVIEW, DISCUSSION AND POSSIBLE ACTION ON COMPLAINT CASE REVIEWS

A. Staff Recommendation for Disciplinary Consent Agreement(s). Action may also include Summary Suspension of the license or certificate, the Issuance of a Letter of Concern, or Dismissal, in any of the following cases:

16. Kinga Tomos

2024-NCI-0013

Kinga Tomos was present. Investigator Smyth outlined the case to the Board. Kinga Tomos answered several questions from the Board and gave details to the matter.

Vice President Kidder made a motion, was seconded by Member Archer, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$563.18 for investigative costs; complete 3 hours of continuing education in the areas of Medication Management, Ethics, and Residency Agreements, within 3 months.

ROLL CALL VOTE (5-1)

| <u>VOTE</u> | Brimhall President | Kidder Vice President | Archer Member | Campbell Member | Steven Member | Felix Member | Cook Member | Koford Member | Hill Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

5. Mariana Balan

2023-NCI-0540

Mariana Balan was present. Investigator Smyth outlined the case to the Board. Mariana Balan answered several questions from the Board and gave detail to the matter.

After a brief discussion, the Board voted on this matter.:

Vice President Kidder made a motion, was seconded by Member Campbell, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$601.33 for investigative costs; required to complete a 40 hour manager training program with the Executive Directors pre-approval required and document completion; Successfully pass the state examination for managers administered by the Board.

ROLL CALL VOTE (6-0)

| <u>VOTE</u> | Brimhall President | Kidder Vice President | Archer Member | Campbell Member | Steven Member | Felix Member | Cook Member | Koford Member | Hill Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

15. Angelita Miguel

2024-NCI-0012

Angelita Miguel was present. Investigator Smyth outlined the case to the Board. Angelita Miguel answered several questions from the Board and gave detail to the matter.

After a brief discussion, the Board voted in this matter.:

Vice President Kidder made a motion, was seconded by Member Archer, to offer a Consent Agreement to be signed within 10 days or the matter will be forwarded to formal hearing for a violation of ARS 36-446.07(B)(3), conditions: Suspension of Certificate, but the Suspension as long as the terms of Probation are met; reimburse the Board \$523.88 for investigative costs; complete 3 hours of continuing education in the areas of Personnel Requirements, Resident Rights, Environmental Standards within 3 months.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

1. Melinda Leibfried 2023-NCI-0435

Melinda Leibfried was not present. Melinda Leibfried was provided notice of the meeting. Investigator Smyth outlined the case to the Board.

6. Melinda Leibfried 2023-NCI-0569

Melinda Leibfried was not present. Melinda Leibfried was provided notice of the meeting. Investigator Smyth outlined the case to the Board. Lorraine Fulton, Complainant was present and answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Vice President Kidder motioned, Member Archer seconded, to dismiss complaint 2023-NCI-0569 against Melinda Leibfried, without prestigious.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | | | | | | | | |
|--------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|
| ABSENT | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
|--------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to accept the Voluntary Surrender of Certificate holder Melinda Leibfried.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

22. Jeanette Everette

2024-NCI-0028

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to accept staff recommendation of Consent Agreement.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Block Vote

- 3. Michela F Boodry **2023-NCI-0553 (postponed)**
- 4. Felbita M Ratachie **2023-NCI-0534 (Postponed)**
- 7. Loretta Rae Coffman-Wright **2023-NCI-0677**
- 8. Maria Karina Adrias Mijares **2023-NCI-0695**
- 9. David E Thomas **2023-NCI-0696**
- 10. Frances I Diaz **2023-NCI-0702**
- 11. Lea D Garcia **2023-NCI-0708**
- 12. John R Moreno **2023-NCI-0716**

- 13. Victoria Wint 2024-NCI-0007
- 14. Anita C Abella 2024-NCI-0011
- 17. Raymond H Mensing IV 2024-NCI-0014
- 18. Alona Turalba 2024-NCI-0017
- 19. Susan Mariw Barranco 2024-NCI-0019
- 20. Deborah Ann Salvador Pineda 2024-NCI-0023
- 21. William Shane Fisher 2024-NCI-0026

Vice President Kidder motioned, Member Campbell seconded, to accept staff recommendation for Disciplinary Consent Agreement(s) items 7-14, 17-21.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

BLOCK VOTE

B. Staff Recommendation for Non-Disciplinary Letter of Concern(s). Action may include rejection of the recommendation and the Offer of a Disciplinary Consent Agreement, in any of the following cases:

- 1. Ladywinnie Amoo Allison 2023-NCI-0674
- 2. Fernando Maceda Murella 2023-NCI-0675
- 3. Elena Chirila 2023-NCI-0676
- 4. Nevien Zaitoon 2023-NCI-0678
- 5. Megan Victoria Ghelmegeanu 2023-NCI-0700
- 6. Tonya L Glenn 2023-NCI-0701
- 7. Rodica Nicula 2023-NCI-0707
- 8. Mariafe S Castro 2023-NCI-0711
- 9. Barbara Cozens 2023-NCI-0713

- 10. Jennifer Cisneros 2023-NCI-0714
- 11. Elsa E Tesfasion 2023-NCI-0717
- 12. Adrian A Ang 2023-NCI-0718
- 13. Erin E. Masterson 2023-NCI-0719
- 14. Ervin Shpata 2023-NCI-0720
- 15. Adrian Lood 2024-NCI-0009
- 16. Lawrence Predmore 2024-NCI-0015
- 17. Geraldine Griffiths 2024-NCI-0021
- 18. Belen Murrieta 2024-NCI-0034
- 19. Amalia Bondar 2024-NCI-0036

Vice President Kidder motioned, Member Campbell seconded, to accept the staff recommendation for Non-Disciplinary Letter of Concern(s) for agenda items #1-20.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

C. Staff Recommendation for Dismissal(s). Action may include rejection of the recommendation and the Issuance of a Letter Concern or Offer of a Disciplinary Consent Agreement, in any of the following cases:

- 1. Christina Dianne Bustamante 2023-NCI-0517
- 2. Debera L Kopp 2023-NCI-0551 (Postponed)
- 3. No Manager 2023-NCI-0620
- 4. Brian Balliet 2023-NCI-0655
- 5. Robbyn A Perez 2023-NCI-0673
- 6. John N Kabata 2023-NCI-0679
- 7. Erlinda P Ventura 2023-NCI-0681

| | | |
|-----|-----------------------------------|----------------------|
| 8. | Judith N Steward | 2023-NCI-0684 |
| 9. | Debra Ann Krupnick | 2023-NCI-0685 |
| 10. | Kelly Masengale | 2023-NCI-0686 |
| 11. | Cassandra Mitchell | 2023-NCI-0693 |
| 12. | Samuel Ile | 2023-NCI-0694 |
| 13. | Laksupa Chawadecharatkun | 2023-NCI-0697 |
| 14. | Deborah Pineda | 2023-NCI-0698 |
| 15. | Jill Ann Vargas | 2023-NCI-0699 |
| 16. | Foluso B Solaru | 2023-NCI-0703 |
| 17. | Ronald Eugene Sykes Jr | 2023-NCI-0704 |
| 18. | Sheri M Novak | 2023-NCI-0705 |
| 19. | Shawn M Halla-Galle | 2023-NCI-0709 |
| 20. | Rebecca Allison | 2023-NCI-0712 |
| 21. | Lilibeth L Barcenilla | 2023-NCI-0715 |
| 22. | Brenda Cody | 2023-NCI-0723 |
| 23. | Charles D Seal-Villafranca | 2023-NCI-0724 |
| 24. | Gary R. Olson | 2023-NCI-0725 |
| 25. | Angelo Tirambulo | 2023-NCI-0732 |
| 26. | Gerhard Ediong Paulino | 2024-NCI-0006 |
| 27. | No Manager | 2024-NCI-0018 |
| 28. | Lorena Watson | 2024-NCI-0020 |
| 29. | Barbara Stein | 2024-NCI-0022 |
| 30. | Richard Young | 2024-NCI-0024 |
| 31. | William Fisher | 2024-NCI-0025 |
| 32. | No Manager | 2024-NCI-0027 |
| 33. | Toni Boland | 2024-NCI-0031 |
| 34. | Travis Garrad | 2024-NCI-0032 |
| 35. | Carlos Jorge | 2024-NCI-0033 |

- 36. Steven Tharalson 2024-NCI-0037 (Postponed)
- 37. Harold Cranmer 2024-NCI-0067
- 38. Jeannette Franck 2024-NCI-0175
- 39. Cameron Farr 2024-NCI-0177

Vice President Kidder motioned, Member Archer seconded, to accept the staff recommendation for Dismissal for agenda items #1,3-35, 37-39.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

VI. REVIEW, DISCUSSION AND POSSIBLE ACTION ON ADMINISTRATOR LICENSURE AND MANAGER CERTIFICATION

B. Dennis Hill Manager Application 2024-NCI-0317

Dennis Hill was present. Investigator Smyth outlined the case to the Board. Dennis Hill answered several questions from the Board and gave details to the matter.

After a brief discussion, the Board voted on this matter.:

Member Archer motioned, Member Campbell seconded, for approval of the Manager Application of Dennis Hill.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | | | | | | | | |
|--------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|
| ABSENT | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
|--------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|

A. Kenya Hampton Manager Application 2024-NCI-0215

Kenya Hampton was not present. Kenya Hampton was provided notice of the meeting. Investigator Smyth outlined the case to the Board.

After a brief discussion, the Board voted on this matter.:

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, to deny certification for Kenya Hampton per ARS. 36-446.07.(B)(2).

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

IX. BOARD PRESIDENT’S REPORT:

Vice President Kidder ▾ had closing comments.

X. EXECUTIVE DIRECTOR REPORT:

Board to review, discuss and possibly take action on the following items:

A. Budget Update, Licensing, Probation & Investigation Statistics (Possible Discussion & Consideration)

B. Staff Request for Board Approval of Policy & Procedure for Processing of Investigations Recommended for Consent Agreements (Possible Discussion, Consideration & Vote)

Vice President Kidder ▾ motioned, Member Archer ▾ seconded, for approval of Policy and Procedure.

ROLL CALL VOTE (6-0)

| VOTE | <u>Brimhall</u> President | <u>Kidder</u> Vice President | <u>Archer</u> Member | <u>Campbell</u> Member | <u>Steven</u> Member | <u>Felix</u> Member | <u>Cook</u> Member | <u>Koford</u> Member | <u>Hill</u> Member |
|-------------|------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

| | | | | | | | | | | |
|---------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| YES | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSTAIN | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| RECUSED | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABSENT | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

C. Draft Enforcement Matrix ((Possible Discussion, Consideration & Vote)

VOICE VOTE (6-0)

XI. FUTURE ITEMS AND MEETING DATES

July 15, 2024, August 12, 2024, September 9, 2024, October 14, 2024, November 18, 2024, December 9, 2024.

XII. ADJOURNMENT

The meeting adjourned on Jun 10, 2024 12:45 PM .



Jack Confer, Executive Director